



OPEN CALL FOR INAGURAL NOMINATING COMMITTEE CHAIR AND MEMBERS

The NATA Research & Education Foundation recognizes that every individual is different, each shaped by unique life experiences, with varied access and opportunities. This recognition enables us to better understand our volunteers and other stakeholders, and eliminate disparities to create meaningful change. When we engage the strengths and talents of each volunteer, we ensure a strong organization capable of providing high-level research, supporting education, and enhancing knowledge to optimize the clinical experience and outcomes for our diverse populations.

Diversity: Diversity is the similarities and differences of people found in our workforce and communities. Diversity includes many characteristics such as race, ethnicity, age, gender identity, gender expression, sexual orientation, appearance, personality, religion, abilities, job function, life experience, geography, regional differences, work experience, family situation and others – all of which make us similar to and different from one another. The NATA Foundation commits itself to creating and fostering a diverse culture.

Equity: Equity exists when each person has the appropriate access to opportunities and resources to attain their highest quality of life. The NATA Foundation will recognize and address systemic disparities where possible and how those disparities have impacted our volunteers and stakeholders.

Inclusion: Inclusion is intentionally engaging human differences and viewing such differences as strengths. We create inclusion by actively seeking and valuing the voices and life experiences of each person. These actions build an environment that fosters respect, belonging and trust. NATA Foundation volunteers are committed to each other and the stakeholders we serve.

The NATA Research & Education Foundation creates, fosters, and advances a culture that values diversity, equity, and inclusion in all its activities. Our stakeholders come from all walks of life and so should we. We want committed people from a wide variety of backgrounds involved with the Foundation's leadership and programs. Our mission and stakeholders are best served when people bring a variety of views and backgrounds together to advance our strategic priorities. Please join us.



NATA FOUNDATION NOMINATING COMMITTEE DESCRIPTION

Nominating Committee Overview and Mission:

The Nominating Committee is charged with developing/maintaining/facilitating a strategic inclusive and equitable recruitment system to ensure diverse, well-qualified volunteer candidates are encouraged to apply as volunteer positions become available.

Nominating Committee Primary Goals and Objectives:

- Identify strategies and best practices to optimize the recruitment of diverse board members, committee chairs, and committee members that represents NATA's diverse membership.
- Securing 2-3 qualified applicants for each open volunteer position posted.

Nominating Committee Alignment with Foundation Strategic Priorities: The work of the Nominating Committee is directly aligned with Foundation's Strategic Priorities. Specifically, the work of the committee aligns directly with Strategic Priorities III, IV and V as outlined below.

Strategic Priority III: Enhance professional and academic development for the growth of the athletic training profession.

Strategic Priority IV: Effectively demonstrate the Foundation's impact to stakeholders.

Strategic Priority V: Systematically evaluate the Foundation's processes, programs and outcomes to enable informed decision making.

Nominating Committee Application Submission Process:

- Applicants must submit a cover letter and CV.
- The cover letter should elaborate on how the applicant's experience and background align with the desired qualifications, and how they could contribute to the success of the Nominating Committee.
- The cover letter must also include a commitment statement related to DEI, NATA membership number and NPI number.
- All applicants will be notified by the end of January 2023.
- Please direct questions to Foundation Director, Jennifer Yoder, at JenniferY@nata.org.

All application materials should be condensed to 1 file and submitted via this link no later than December 14, 2022



NOMINATING COMMITTEE CHAIR POSITION DESCRIPTION

The **Nominating Committee Chairperson** has a strategic role to play in representing the vision and purpose of the NATA Foundation. The Chairperson ensures the Nominating Committee functions properly, that there is full participation of committee members at meetings and delegated task assignments are completed. The chairperson will ensure relevant matters are discussed and that effective decisions are made and carried out.

Prior experience working with the NATA Foundation Board of Directors or programmatic committees is preferred.

Term Information:

Term Start: January 2023. ****NOTE** – for this inaugural first term, the term will begin in January 2023 and ends June 2025. Subsequent terms will follow the Foundation’s traditional June start date.

Term: TWO (2) year term, starting and ending in June (during the Foundation’s annual board meeting), once renewable *****Note** – this inaugural first term will be January 2023 – June 2025 (2 ½ years). All subsequent terms will follow the Foundation’s traditional 2 year Chair term, beginning and ending in June.

Eligibility Requirements:

- Member of the NATA
- ATC in good standing
- NPI Number

Note: Typically, the selected chairperson will not serve concurrently on another NATA Foundation committee/program during their appointment as Nominating Committee Chairperson.

Qualities and Skills Required:

- Leadership and collaborative experiences in diverse settings/environments (preferred)
- Demonstrates leadership skills.
- Demonstrates communication and interpersonal skills.
- Demonstrates impartiality, fairness, and the ability to respect confidences.
- Ensure decisions are taken and followed-up.
- Tact and diplomacy.
- Assist in the recruitment of well qualified and diverse candidates for the open NATA Foundation volunteer positions.
- Collaborates with committee members of diverse backgrounds and experiences which lends to a unique and inclusive culture within the committee.
- Promotes an environment that allows for creative and analytical thinkers to provide feedback as to the recruiting of qualified and diverse candidates to serve on NATA Foundation elected/selected positions.
- Encourages a welcoming workplace that puts a strong focus on individual strengths fostering teamwork and enabling both personal and professional growth.



NOMINATING COMMITTEE MEMBER POSITION DESCRIPTION

NATA Foundation **Nominating Committee Members** demonstrate a shared commitment to the overall vision and purpose of the NATA Foundation. Committee members should be self-motivated and active in recruiting potential candidates for elected/selected NATA Foundation volunteer positions. Prior experience working with the NATA Foundation Board of Directors, programmatic committees, or another organization within the AT Strategic Alliance is preferred.

Term Information:

Term Start: January 2023. ****NOTE** – The inaugural term will begin in January 2023. Subsequent terms will follow the Foundation’s traditional June start date.

Term: THREE (3) year term, starting and ending in June (during the Foundation’s annual board meeting), once renewable.

*****Note** – In order to stagger committee member terms, for the inaugural term, the term will begin January 2023 for all eleven (11) districts, however term ending dates will follow as listed below:

- The inaugural term will end June 2025 (2 ½ years) for even-numbered districts (2,4,6,8,10).
- The inaugural term will end June 2026 (3 ½ years) for odd-numbered districts (1,3,5,7,9,11).

Subsequent committee member terms (for all districts) will follow the Foundation’s traditional 3 year committee member term beginning and ending in June.

Eligibility Requirements:

- Member of the NATA
- ATC in good standing
- NPI Number
- Looking for representation from all 11 NATA districts

Qualities and Skills Required:

- Attends meetings as called by the Chair of the Nominating Committee.
- Recruits well qualified and diverse candidates for the open NATA Foundation volunteer positions.
- Works well in a team environment and able to collaborate with committee members of diverse backgrounds and experiences which lends to a unique and inclusive culture within the committee.
- Demonstrates good organization and communication skills
- Demonstrates initiative and personal drive
- Demonstrates impartiality, fairness, and the ability to respect confidences
- Takes responsibility for and completes tasks assigned to them.
- Contributes to discussions and voice opinions and openly listens well to other points of view.