



## NATA Research and Education Foundation

### Communication on DEI Progress

January 22, 2023

The Foundation's consolidated DEI workgroup began their formal work in May 2022. Since this time, the workgroup has implemented DEI training for the Foundation's leadership, including the Board of Directors and programmatic committee chairs. The DEI training is in the process of being implemented for all volunteer committee members, with a target completion date of February 2023.

The consolidated DEI workgroup has also collaborated with the Foundation's Operation's Committee to review and support the newly adopted Nominating Committee. The Nominating Committee will help the Foundation's efforts to develop, maintain, and facilitate DEI within our systems, starting with recruiting diverse, well-qualified individuals for Foundation volunteer opportunities.

Over the next 6 months, the consolidated workgroup will focus on identifying barriers and recommendations to address barriers within our programs. They will also identify future, yearly DEI training opportunities for Foundation volunteers, continue to collaborate with other Strategic Alliance DEI leaders, and identify the best structure to ensure continued progress of the Foundation's DEI action items and initiatives.