



NATA Research and Education Foundation

Communication on DEIA Progress

January 2024

In June 2023, the Foundation Board of Directors approved the extension of the consolidated DEI workgroup for an additional year (June 2024). The workgroup's goals during this time are to complete meetings with our program committees focused on identifying DEI related barriers, continue to be a resource for Foundation committees and volunteers as we progress current DEI initiatives, and present recommendations to the Board of Directors, including permanent structure, that will support new initiatives and continued progress.

In a commitment to ensuring those with disabilities are represented within the Foundation, the Board of Directors voted in October 2023 to approve the addition of "Accessibility". The Foundation describes accessibility as:

"when individuals with disabilities are in an environment that allows them to obtain the same information, engage and interact with others, and utilize the same services as those without disabilities. The Foundation is committed to ensuring our volunteers and stakeholders have reasonable accommodations to fully participate in our programs and services."

Led by the workgroup, the Foundation will begin reviewing all documents, services, and programs for accessibility and providing recommendations on areas to improve.